JBM HR Consulting, Inc.



Leading Organizational Transformation by Engaging People & Improving Processes for Sustainable Performance Improvement

Minutes from One Stop Partner meeting March 9, 2023

Attendees: Bonnie Rice, Colleen Casali, Dennis Martinez, Vincent Trippi, Brian Michel, Luke Kantor, Monica LoPoyda, Patricia Stovall, Michelle Taylor Excused: A. Smith; D. Jablonski, B. Bunker, B. Bless, K. Donovan, K. Hurrell, M. Lutz, M. Martin, S. Shears, T. Scheffer

JBM reviewed Stats for this quarter.

WIOA Youth

- 84 Total WIOA Youth enrolled in PY
- 37 Carry-in Youth from prior program year who are active in the current program year
- 47 new enrollees active since 7/1/22
- 14 Youth are dual enrolled WIOA and NYGVP, youth being served under both grants to leverage grant funds to ensure youth receive the maximum amount of assistance for which they qualify.

NYSGVP Youth

• 52 total participants in NYSGVP – 24 in on-the job training; 17 in work experience; 1 in classroom training and 10 received other services in the program.

CRT (Classroom Training)

Greater than normal classroom training; this has increased post-Covid

- 106 enrolled at end of Q2
- 11 training providers, 24 courses
- 20 have completed training successfully, 84 are in progress
- Training providers were included on Partner Report, details within.

OJT (On the Job Training)

Greater than normal as many employers are hiring without prior experience

- 16 enrolled at the end of Q2
- 14 Companies, 12 Job Titles
- 4 have completed training successfully, 5 are in progress
- Q2 company list also provided in detail; JBM noted new companies involved include Baker Tool and Die; Maple Grove Florals and Marie's Sewing Center

JBM asked for Partner sharing:



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Bonnie shared that the Equal Opportunity survey will be forthcoming to those who received this in prior years. Those present in one of our centers will likely not get such a survey. NYS Department of Labor has streamlined the EO survey to avoid duplicate reports from one partner agency with multiple physical locations. If you have any EO survey questions, please contact Bonnie at bonnie.rice@niagaracounty.com.

JBM reviewed information from the Niagara Falls Housing Authority provided by Angela Smith who could not be here:

- NFHA has scholarships available for high school students and adults
- Bank on Buffalo has a mobile banking unit at the Family Resource Building every Monday
- NFHA still have the CNA program and they are actively seeking new students; this comes with significant monetary benefits to encourage participation and removing barriers; contact Angela for more information at alsmith@nfha.org.

Monica Lopoyda asked for updates from Bonnie regarding the TABE/WRAT literacy testing. Bonnie indicated that they came out with procedures for staff to incorporate more engagement. Bonnie will check on this as to where Youth are being sent for testing (BOCES, NCCC, etc.). Bonnie will look more into this and get back to Monica.

JBM indicated there are new programs that have opened up funding for working poor. Bonnie reviewed them as follows:

NYS has two different programs, one for those on Social Services, the other is for the working poor.

- Day care program working poor are eligible; expanded the qualifying income to 300% of poverty level; a family of 4 can earn up to \$84,000 and still qualify. It's an important benefit for those working with families living paycheck to paycheck. Individuals can apply online. Niagara County is underspent so encourage people to be connected.
- Details of the program are available at: https://niagaracounty.com/departments/s-z/social-services/day-care.php

NiaCAP has the Weatherization Program – They have received a \$1 M grant for those who are atypical of the normal population they serve. This program is more for the working poor. This program includes: back rent, mortgage, repair and utility assistance etc.; For more details, please visit:

https://www.niagaracommunityactionprogram.org/; or contact Suzanne Shears: sshears@niagaracap.org or call 716-285-9681







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Bonnie indicated that there is underutilization of such funds so encouraged all to refer people to them. This could be a significant benefit to those employees who may be struggling. As employers, this can be a very positive resource companies can offer to such employees.

Next meeting is scheduled for June 8, 9:30, zoom. Previously scheduled. Reminders will be sent.

